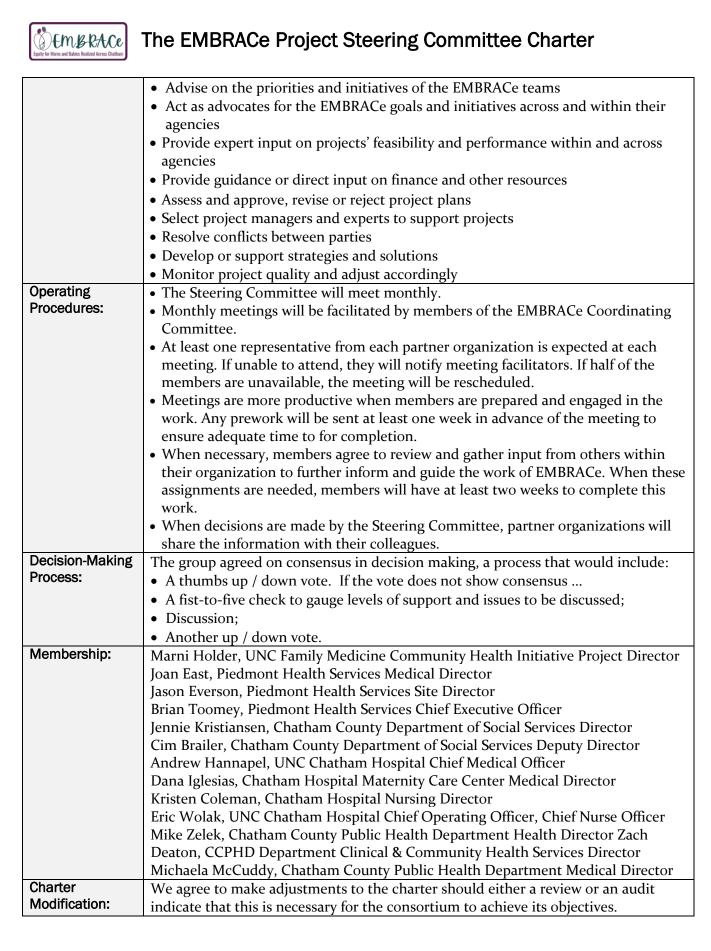


The EMBRACe Project Steering Committee Charter

Establishment Date:	January 2020
Purpose:	Equity for Moms and Babies Realized Across Chatham (EMBRACe) seeks to achieve equitable birth outcomes for moms and babies in Chatham County through system and service alignment across the following partners: UNC Chatham Hospital, a local critical access rural hospital; the Chatham County Department of Social Services; Chatham County Public Health Department (CCPHD); and Piedmont Health Services (PHS), a local federally qualified health center organization. The EMBRACe Steering Committee is an executive level collaborative governance group convened to: guide vision and strategy for the project; support aligned activities; establish shared measurements; build public will; advance policy; and mobilize funding.
Background:	Established in the spring of 2019, the catalysts for the EMBRACe project include poor overall and significant disparities in birth outcomes in the county; the Chatham Health Alliance's prioritization of access to comprehensive health services based on the 2018 Community Assessment; Chatham Hospital's vision of building a model for rural maternity care; a new rural Family Medicine residency based at PHS; and CCPHD and PHS's commitment to partnering to provide a seamless continuum of prevention and care. Recognizing an opportunity to leverage these existing efforts to tackle a critical population health issue, EMBRACe was formed to develop an accountable care community for women and babies.
Vision and Approach:	Our vision is an accountable care community that shares responsibility for confronting systemic racism as the root cause of disparate health outcomes, and works collectively to cultivate new paradigms that advance us toward health equity. Approaches include: cross-sector agency partners and community members working collaboratively to maximize our collective impact; collaborative governance and decision-making principles; creating a space for moms and families to organize and act; systematic coordination and alignment of services, and data to minimize barriers to excellent care.
Principles:	 <u>Commitment to Shared Goals:</u> The Steering Committee recognizes the added value each organization brings to the group. To achieve our vision, we commit our organizations' dedication and resources to common goals. <u>Community Driven Innovation:</u> We agree to be guided by the community we serve, continuously improving our efforts as individual organizations and as a consortium. <u>Active Engagement</u>. Each partner organization plays a vital role in the work of EMBRACe to ensure alignment and achieve our goals. Members will attend meetings, actively participate in discussions, and champion the collaborative work within their organizations. <u>Open Communication</u>. Members will be open to new ideas and communicate respectfully. While the goal of the group will be to work toward consensus in all decisions, if there are points of disagreement, partner organizations agreed to communicate to the group so that these can be further examined.
Responsibilities:	To advance toward our shared goals, members of the EMBRACe Steering Committee:



Embering Committee Charter

As members of the EMBRACe Steering Committee, we agree to make every effort to ensure that we uphold the responsibilities and principles outlined in this charter.

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Docusigned by: Existen Coleman 6A507372C44B4EA...

Sign and Print Name

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Chatham County Department of Social Services Representative(s)

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Sign and Print Name

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Chatham County Public Health Department Representative(s)

Michael Elek

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Piedmont Health Services Representative(s)

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Brian Toomey

Sign and Prinfesperson

<u>UNC Family Medicine Representative(s)</u>:

Marri Holder

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Docusigned by: Margaret Helton

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