

Focus on Equity

In September 2020, PHAB adopted its [strategic plan](#) which includes a priority to “create and implement a comprehensive anti-racism, diversity, equity, inclusion (DEI) strategy to address structural racism and inequity within PHAB, public health departments, and the public health sector.” PHAB has also commissioned a paper, [Advancing Health Equity in Health Department’s Public Health Practice](#), and convened a dedicated health equity workgroup to inform the next iteration of its Standards and Measures – Version 2022.

Version 2022 will have a greater emphasis on equity consistent with the [10 Essential Public Health Services](#). PHAB has been intentional about infusing equity throughout all domains in the Standards & Measures and is conducting a comprehensive and inclusive vetting process to ensure equity is reflected. [Share your thoughts](#) on the equity measures in Version 2022, or other measures during open vetting. Deadline for feedback is November 5.

The table below highlights the measures in which equity is emphasized as part of the requirements. Equity concepts are referenced in the guidance in many additional measures. Feel free to use it as a guide when reviewing and providing feedback on the Standards & Measures

	Topic	Initial Accreditation Measure	Reaccreditation Measure
Domain 1	Community Health Assessment Data Analysis	1.1.1	1.1.1
			1.3.2
Domain 2	Containment/Mitigation Strategies	2.1.5	2.1.2
	Use of Surveillance Data	2.1.7	2.1.7
	Emergency Operations Plan	2.2.1	2.2.1
Domain 3	Communications	3.1.1	3.1.1
		3.2	3.2
Domain 4	Cross-sector collaboration to advance equity	4.1.2	4.1.1
	Community Engagement	4.1.3	4.1.2

Domain 5	Health Policies	5.1.2	5.1.1
	Community Health Improvement Plan	5.2.1 5.2.2	5.2.1
	Health Equity Strategies	5.2.4	5.2.3
Domain 6	Enforcement Actions	6.1.4	6.1.4
		6.1.6	
Domain 7	Access to Care Assessment	7.1.1	7.1.1
	Access to Care Strategies	7.1.2	7.1.2
Domain 8	Workforce Recruitment	8.1.2	8.1.2
	Workforce Development Plan	8.2.1	8.2.1
Domain 9	Customer Feedback	9.1.3	9.2.1
	Application of Research	9.2.1	
Domain 10	Organization-wide health equity policies, declarations, or initiatives	10.2.1	10.2.1

**Preliminary Version 2022 requirements pertaining to equity concepts are subject to change during the vetting process.*