

Readiness and Training Fee – \$1,299

PHAB has instituted a new fee to assist health departments with the preparation stages for Initial Accreditation or Pathways Recognition. This step is required before application to either program but is not required for Reaccreditation applicants. This fee provides health departments with staff feedback on the Readiness Assessment and access to PHAB's live and on-demand training.

Why the Readiness and Training Fee?

As part of PHAB Board's annual review of fees, and in preparation for the launch of both the Version 2022 accreditation standards and measures and the Pathways Performance Recognition product, PHAB has received feedback on the need to have earlier training and assistance with preparing for accreditation. PHAB decoupled the training from the 1st year fees of accreditation and added a more robust engagement, review, and feedback of the readiness assessment. The feedback will provide key information on opportunities for improvement, what additional training may be useful, and a recommendation on which of PHAB's products to consider as the health department moves toward accreditation. This recommendation is non-binding.

The Readiness and Training fee supports:

- A copy of the official Standards & Measures
- Access to the Learning Center for required accreditation and recognition trainings;
- A live training;
- Access to the Readiness Assessment, including a Word version for preparation and online version for submission;
- An Accreditation Specialist to review and provide detailed feedback and recommendations on the Readiness Assessment; and
- \$500 one-time credit towards the Initial Accreditation first-year fee or Pathways fee, provided the health department applies for either program within 12 months of paying their Readiness and Training fee.

Pathways Recognition Fee Structure

The fees for the Pathways Recognition Program support the review of the health department against Foundational Capabilities Measures, as well as participation in a learning community with other applicants. The program has two tracks and health departments can apply to one or both.

The fee for each track is \$3,050. Health departments applying to both tracks would pay \$6,100.

Incentives for Accreditation

Because Pathways can be part of the journey to accreditation and assessments from Pathways can carry forward to accreditation, PHAB is offering the following discounts for accreditation:

- If a health department is Pathways Recognized (demonstrates all measures) and they apply for accreditation within two years, they will receive a **\$2,400 discount** off accreditation fees (\$1,200 off each of the first 2 years' Annual Fees.)
- If a health department demonstrates one track (demonstrates all measures in that track) and they apply for accreditation within two years, they will receive a **\$1,800 discount** off accreditation fees (\$900 off each of the first 2 years' Annual Fees.)

Pathways fees will be reviewed annually.

Fee Description	Fee Effective July 1, 2022–June 30, 2023
Step 1 Readiness and Training Fee <i>Complete within one year</i>	\$1,299
Step 2 Pathways Fee <i>Per track</i>	\$3,050
Step 3 Readiness and Training Credit <i>If health department applies for Pathways within one year</i>	\$(500)
*Fees are subject to review for potential annual expense adjustments to take effect on July 1st of each year. Any changes to the fee amount will be announced in January of that same year.	

What the Pathways fee supports

The Pathways fee your health department pays supports the assessment of your health department against nationally adopted standards and measures and provides your health department with a full suite of services:

- An Accreditation Specialist to guide your department through the Pathways process;
- Training of your health department’s Accreditation Coordinator that includes training material, access to PHAB’s Learning Center, and expert trainers;
- Participation in a learning community with other health departments participating in Pathways;
- Subscription to PHAB’s online accreditation information system (e- PHAB), making the process paperless, easier and cost-efficient;
- A comprehensive review of documentation against the Pathways standards by a team of experts;
- A report with identified opportunities for improvements, areas of excellence and conformity comments;
- A communications support package to engage and educate stakeholders on your health department’s journey towards accreditation and ongoing culture of quality improvement.

Payment of Fees

Fees are due within 30-days of receipt of invoice and payable via ACH or check. PHAB will be implementing the ability to pay via credit card within the e-PHAB system with a summer 2022 launch. PHAB is committed to providing reasonable customized payment options for health departments that need assistance.