

Tools for Transformation Selection Matrix



The following matrix is intended to help public health departments and governmental public health systems select the appropriate PHAB Tool for Transformation to support their work. The Tool(s) that a department or system chooses to deploy should be based on the data or information needed to support that health department/system's transformation efforts and ultimately the outcome that is to be achieved. The [Tools for Transformation in Practice](#) may be helpful in illustrating how the Tools can be used independently or in conjunction with one another to support transformation efforts. If you have questions regarding the Tools or would like help with Tool selection, email info@phaboard.org.

	If you want to...	Accreditation / Reaccreditation	Pathways Recognition	Readiness Assessment (Initial & Pathways)	FPHS Planning Guide	Workforce Calculator	FPHS Capacity & Cost Assessment	Service & Resource Sharing	Innovation Playbook	Moving into Equity Guide	21st Century Learning Community	PH-LIFT
Accreditation and Continuous Improvement	determine readiness to apply for (initial) Accreditation or Pathways Recognition.			X								
	integrate continuous quality improvement across programs and services.	X	X									
	take an intermediate step towards (initial) accreditation.		X									
Capacity Building/Resource Allocation	consider options for shifting or re-allocating resources.					X	X	X				
	estimate necessary staffing levels to deliver on the FPHS.					X	X					
	make a business case for a change in/new public health legislation.	X	X	X			X	X				X
	make a business case for increased funding.	X	X			X	X					X

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Service Delivery	assess your agency or system's current ability to deliver on the 10 EPHS/FPHS.	X	X	X			X					
	expand equity initiatives across programs and services.	X	X	X					X	X	X	
	establish a framework for public health service delivery in your agency or system.	X	X		X							
	get started with transformation and/or innovation efforts but aren't sure where to begin.			X	X				X			
	identify ways to address gaps in agency/system service delivery.	X					X	X	X			
	understand the health needs and assets of the community and develop strategies to improve health outcomes.	X	X									
Peer Learning & Data Sharing	engage in conversations with others working on multi-sector data sharing.										X	X
	connect with other states engaged in transformation efforts for peer learning.										X	
	benchmark and compare data across like agencies or systems.											X