



**Foundational  
Capability  
Measures**

Version 2022  
Initial Accreditation

Version 2022 of the PHAB Standards & Measures will designate which measures align with Foundational Capabilities. Foundational Capabilities are the minimum set of capabilities that must be available in every community, according to the [Foundational Public Health Services framework](#). Foundational Capability measures serve as the Standards & Measures for the PHAB [Pathways Recognition program](#).

**The table below highlights Foundational Capability measures in Version 2022 Initial Accreditation.**

Foundational Capability	Measure	Description
Accountability & Performance Management	9.1.1 A	Establish a performance management system.
	9.1.5 A	Implement quality improvement projects.
	9.2.1 A	Identify and use applicable research and practice-based information for program development and implementation.
Assessment & Surveillance	1.1.1 A	Develop a community health assessment.
	1.2.1 A	Collect primary non-surveillance data.
	1.2.2 T/L	Participate in data sharing with other entities.
	1.2.2 S	Engage in data sharing and data exchange with other entities.
	1.3.1 A	Analyze data and draw public health conclusions
	2.1.1 A	Maintain surveillance systems.
	2.1.3 A	Ensure 24/7 access to resources for rapid detection, investigation, containment, and mitigation of health problems and environmental public health hazards.

Foundational Capability	Measure	Description
Communications	2.2.5 A	Maintain and implement a risk communication plan for communicating with the public during a public health crisis or emergency.
	3.1.1 A	Maintain procedures to provide ongoing, non-emergency communication outside the health department.
	3.2.2 A	Implement health communication strategies to encourage actions to promote health.
Community Partnership	4.1.2 A	Participate actively in community health coalitions(s).
	5.2.2 A	Adopt a community health improvement plan.
	7.2.1 A	Collaborate with other sectors to improve access to social services.
Emergency Preparedness & Response	2.2.6 A	Maintain and implement a process for urgent 24/7 communications with response partners.
	2.2.7 A	Conduct exercises and use After Action Reports (AARs) to improve preparedness and response.
	2.2.1 A	Maintain a public health emergency operations plan (EOP).
	2.2.2 A	Ensure continuity of operations during response.
Equity	5.2.4 A	Address factors that contribute to specific populations' higher health risks and poorer health outcomes.
	10.2.1 A	Manage operational policies including those related to equity.

Foundational Capability	Measure	Description
<b>Policy Development</b>	6.1.4 A	Conduct enforcement actions.
	5.1.2 A	Examine and contribute to improving policies and laws.
<b>Organizational Competencies</b>	8.1.2 A	Recruit a qualified and diverse health department workforce
	8.2.1 A	Develop a workforce development plan that assesses workforce capacity and includes strategies for improvement.
	8.2.2 A	Provide professional and career development opportunities for all staff
	10.1.2 A	Adopt a department-wide strategic plan.
	10.2.2 A	Maintain a human resource function.
	10.2.3 A	Support programs and operations through an information management infrastructure.
	10.2.4 A	Protect information and data systems through security and confidentiality policies.
	10.2.6 A	Oversee grants and contracts.
	10.2.7 A	Manage financial systems.
	10.3.3 A	Communicate with governance routinely and on an as-needed basis.
	10.3.4 A	Access and use legal services in planning, implementing, and enforcing public health initiatives.